

ePlus inc.

Investor Presentation

February 2022

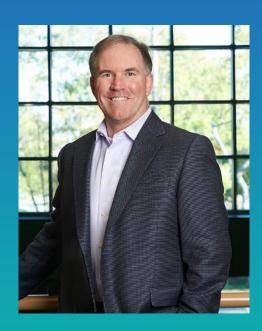


Safe Harbor Statement

Statements in this presentation that are not historical facts may be deemed to be "forward-looking statements." Actual and anticipated future results may vary materially due to certain risks and uncertainties, including, without limitation, possible adverse effects resulting from national and international political instability fostering uncertainty and volatility in the global economy including an economic downturn, significant and rapid inflation, an increase in tariffs or adverse changes to trade agreements, exposure to fluctuations in foreign currency rates, interest rates, and pressure on prices; the duration and ongoing impact of the COVID-19 pandemic, which could materially, adversely affect our financial condition and results of operations and has resulted worldwide in governmental authorities imposing numerous unprecedented measures, and court opinions concerning the legality thereof to contain the virus that has impacted and may further impact our workforce and operations, the operations of our customers, and those of our respective vendors, suppliers and partners; serious natural disruptions or catastrophic events, as well as extreme weather events; reduction of vendor incentive programs; restrictions on our access to capital necessary to fund our operations; significant adverse changes in, reductions in, or losses of relationships with our largest volume customer or one or more of our large volume customers or vendors; our ability to implement comprehensive plans for the integration of sales forces, cost containment, asset rationalization, systems integration and other key strategies; our ability to secure our own and our customers' electronic and other confidential information and remain secure during a cyber-security attack; a possible decrease in the capital spending budgets of our customers or a decrease in purchases from us; uncertainty regarding the phase out of LIBOR may negatively affect our operating results; changes to our senior management team and/or failure to successfully implement succession plans; disruptions or a security breach in our or our vendors' or suppliers' IT systems and data and audio communications networks, supply chains or other systems; the possibility of additional goodwill impairment charges; the demand for and acceptance of, our products and services; our ability to adapt our services to meet changes in market developments; our ability to adapt to changes in the IT industry and/or rapid changes in product offerings, including the proliferation of the cloud, infrastructure as a service, software as a service and platform as a service; maintaining and increasing advanced professional services by recruiting and retaining highly skilled, competent personnel, and vendor certifications; our ability to realize our investment in leased equipment; reliance on third-parties to perform some of our service obligations to our customers; our ability to protect our intellectual property; our ability to successfully perform due diligence and integrate acquired businesses; the creditworthiness of our customers; our ability to raise capital and obtain non-recourse financing for our transactions; our ability to reserve adequately for credit losses; our dependency on continued innovations in hardware, software and services offerings by our vendors, availability of those products from our vendors and our ability to partner with them; our failure to comply with public sector contracts or applicable laws or regulations; and other risks or uncertainties detailed in the Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2021 and other periodic filings with the Securities and Exchange Commission and available at the SEC's website at http://www.sec.gov.

We wish to caution you that these factors could affect our financial performance and could cause actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in any current statements. All information set forth in this presentation is current as of the date of this presentation and ePlus undertakes no duty or obligation to update this information.

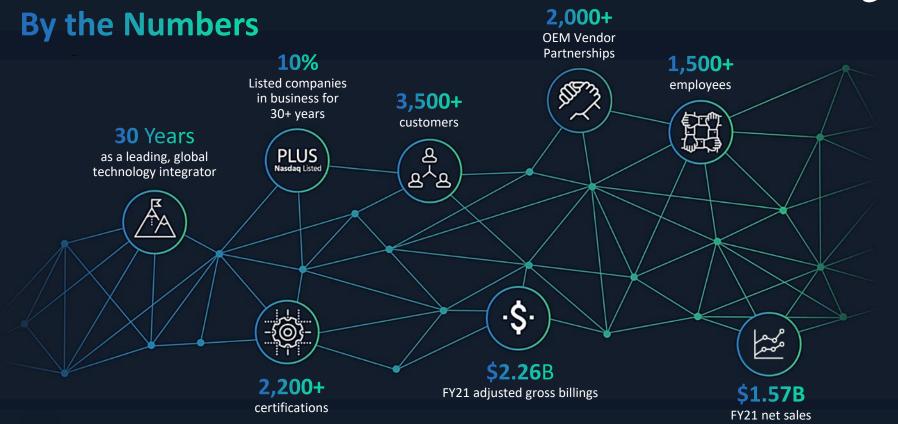




Mark Marron

Chief Executive Officer





Experienced Leadership Team



Mark
Marron
Chief Executive Officer
Joined ePlus in 2005
35+ Years of Experience



Elaine
Marion
Chief Financial Officer
Joined ePlus in 1998
30+ Years of Experience



Darren RaiguelChief Operating Officer,
President of ePlus
Technology, inc.
Joined ePlus in 1997
25+ Years of Experience



ParrellSenior Vice President,
National Professional
Services
Joined ePlus in 2010
35+ Years of Experience



Kley
Parkhurst
Senior Vice President,
Corporate Development
Joined ePlus in 1991
30+ Years of Experience



Erica Stoecker General Counsel Joined ePlus in 2001 25+ Years of Experience



Doug KingChief Information Officer *Joined ePlus in 2018*20+ Years of Experience



Ken Farber President, ePlus Software, LLC Joined ePlus in 2001 30+ Years of Experience

Expanding Footprint

Resources to implement locally and globally

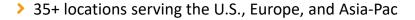


REGIONAL OFF

SALES OFFICES

MANAGED SERVICES CEI

INTEGRATION CENTER



- > 24/7/365 managed services operations and integration centers strategically placed throughout the U.S.
- 2200+ technical certifications from the top IT manufacturers in the world



Independent Provider with Deep Strategic Relationships

SELECT STRATEGIC PARTNERS



- All core products plus data center, collaboration, security, enterprise software, and lifecycle services
- + ePlus has over 650 certified professionals in Cisco technologies



- + Cloud, server and storage solutions
- + Software-Defined Wide-Area-Network (SD-WAN)



Hewlett Packard Enterprise

Network storage (including All Flash Data Storage arrays), Hyperconverged
 Infrastructure (HCI) and services focused applications, file server consolidation, private and public cloud



- ePlus professionals maintain a variety of Dell Technologies engineering certifications
- + Client, servers, networking, services, and storage including the legacy EMC offerings



Cloud, data center, virtual infrastructure solutions and the remainder of their portfolio































ADDITIONAL CATEGORY SPECIFIC PARTNERS





























Broad and Diverse Customer Base



Percentages are based on net sales during the twelve months ended December 31, 2021.

Where technology means more

Helping customers use technology to successfully navigate business challenges is at the center of everything we do.



Accelerated Adoption Of Strategic Solutions





Customer transformation is accelerating, which plays to our strengths as having the resources to strategically focus on the fastest growing solutions.

Recalibration of Business Strategies caused by:

- + Global Pandemic
- + Talent Shortage
- + Increased Regulatory & Compliance Requirements
- + Complex / Distributed Environments
- + Appeal of "As a Service"

Supporting Digital Modernization



Transformative technologies span the breadth of our solutions portfolio and provide customers with a solid but flexible foundation to pivot as needed.

Refined over 30 years, our expertise and capabilities position us well to be a partner of choice as customer organizations navigate disruption and modernize across:

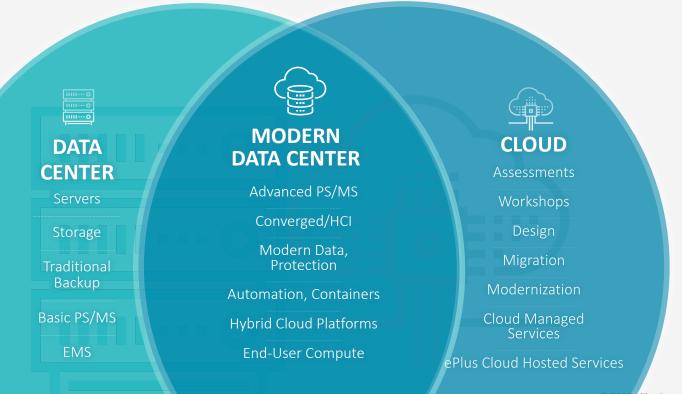
- + Infrastructure
- + Applications
- + Finops
- + Security

- + Storage and Backup
- Distributed Computing (Private, Public, Hybrid)
- + Collaboration platforms
- Emerging technology
- + "X"-as-a-Service



Cloud Focused Solutions

Building Connected Workforces Through Agility and Modernization



Security: Go Beyond and Drive Successful Business Outcomes



ePlus designs and delivers effective, integrated cybersecurity programs centered on culture and technology, aimed at mitigating business risk, enabling innovation and empowering digital transformation.

Security Technologies

- Network
- + Endpoint
- + Cloud
- + Application
- + Data
- + SecOps

Advisory and Managed Services

- + Assessments
- + Workshops
- + Consulting & Compliance
- + Cyber Hygiene (as-a-service offerings)
- + SOC Services

We work with your organization to understand the skills, processes and technology in which you have already made investments and will tailor our approach to maximize your return, ensuring your organization is best positioned to mitigate critical risks.





Consulting Services
Assessments and Workshops
Virtual Consulting
Technical Consulting
Business Consulting

+ A Strategist + An Architect

Professional Services
Configuration Center Services
Security Services
Cloud Adoption Lifecycle

Training Services
Technology Workshops
Technical Training
AI/ML/DL Training
Boot Camps

+ A Trainer

Optimized Services
Managed Services
Strategic Technology Staffing
On-Demand Support Services

+ A Teammate

Targeted M&A Strategy with Track Record of Success



- + December 2020
- + Upstate New York and the Northeast
- + Collaboration, AI, cloud, audio visual, data center, staffing



- + May 2017
- + Cloud-based services, solutions and DevOps
- + Offices in Milpitas, CA and India



- + August 2019
- + Southern and Western Virginia
- + New customers, SLED focus, and managed services



- + December 2016 (division of CCI)
- + Minneapolis, MN Cisco VAR
- + New geography and customers



- + January 2019
- + Southern and central Virginia
- + Security managed services and consulting, helpdesk, staffing; new customers



- + December 2015
- + UK location to serve UK and global customers
- + Expand security offerings



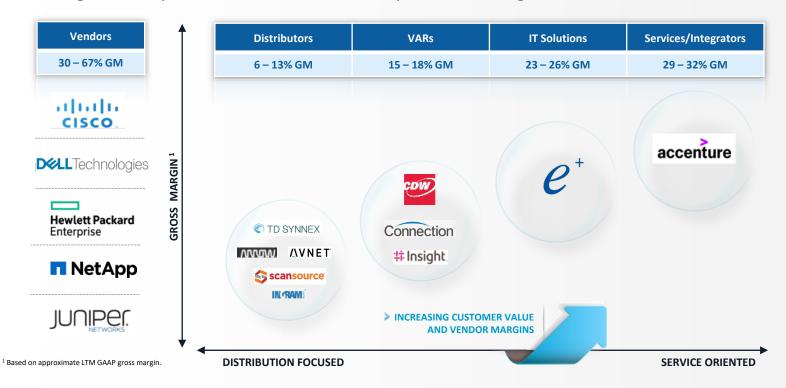
- + September 2017
- + Chicago and Indianapolis data centers
- + New geography and customers



- + August 2014
- + Sacramento, CA Cisco VAR, largest Cisco VAR to State
- + Grow western SLED business

Well Positioned within the IT Ecosystem

Our range of complex solutions and services places us in high end of the IT market





A Commitment to Corporate Social Responsibility



















- NewYork-Presbyterian KipS

Morgan Stanley Children's Hospital





















Who We Are

+ An Advisor

+ A Strategist

+ A Designer

+ An Extra Set of Hands

+ A Trainer

+ A Problem Solver

+ An Architect

+ A Teammate

Our unparalleled expertise has been refined over more than three decades of hands-on engagement and experience, helping customers successfully navigate unforeseen and unprecedented challenges while maximizing the return on their technology investments.

A Partner with:

More depth. More breadth. More perspective.







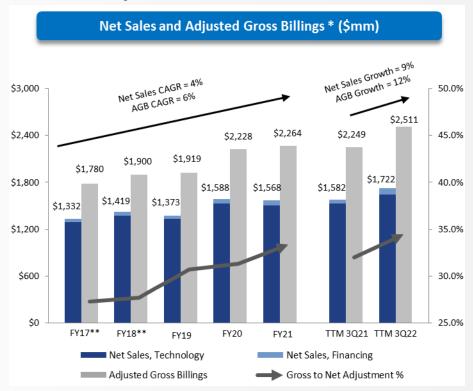
Elaine Marion

Chief Financial Officer

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- Operations are conducted through two segments.
 The technology segment sells information technology products, software and services, while the financing segment provides lease and financing solutions.
- The majority of our net sales are derived from our technology segment, representing 96% of revenues in FY21.
- + From FY17 to FY21, adjusted gross billings and net sales have increased at a compound annual rate of 6% and 4%, respectively, as the gross to net adjustment has increased from 27.3% to 33.4% of the adjusted gross billings.

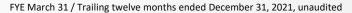
FYE March 31 / Trailing twelve months ended December 31, 2021, unaudited

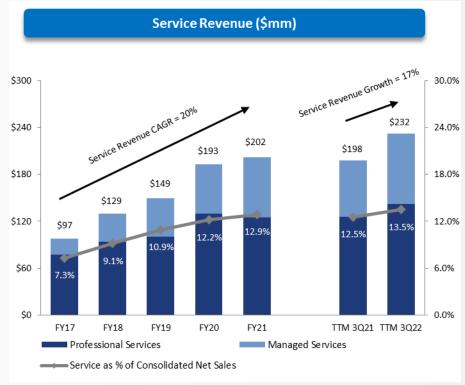


^{*} See Non-GAAP Financial Information

^{**} Amounts for FY18 and FY17 have been adjusted to reflect the adoption of Topic 606.

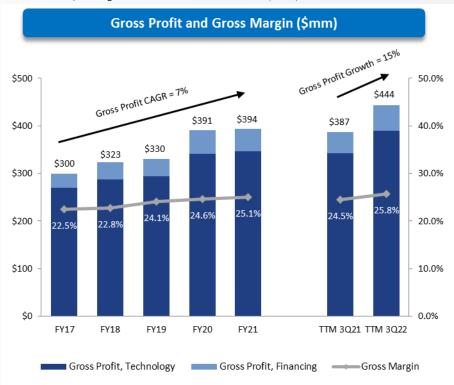
- Service revenue includes professional services, managed services, and staffing services.
- + From FY17 to FY21, service revenue has increased at a compound annual rate of 20%.
- + Service revenue as a percentage of net sales grew from 7.3% in FY17 to 12.9% in FY21.





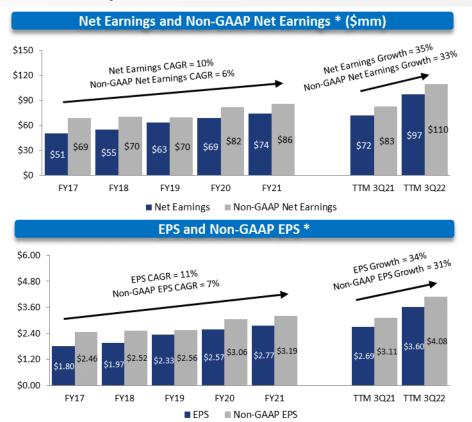
- Consolidated gross profit increased at a compounded annual rate of 7% from FY17 to FY21. Technology segment represented 88% of our total gross profit in FY21.
- + Consolidated gross margin has increased from 22.5% in FY17 to 25.1% in FY21.
- + Technology segment gross margin has increased from 20.8% in FY17 to 23.0% in FY21, as services capabilities continued to expand, and a larger portion of sales were recognized on a net basis.

FYE March 31 / Trailing twelve months ended December 31, 2021, unaudited



- From FY17 to FY21, net earnings increased at a compounded annual rate of 10% as a result of focusing on gross profit growth and cost management.
- EPS and non-GAAP EPS CAGR were 11% and 7%, respectively, from FY17 to FY21.
- + Non-GAAP EPS excluded other income (expense), share based compensation, and acquisition and integration expenses, and the related tax effects; and the tax (benefit) expense due to the re-measurement of our deferred tax assets and liabilities at the new U.S. tax rate, and an adjustment to our tax expense in FY17 and FY18 assuming a 21% U.S. federal statutory income tax rate for U.S. operations.

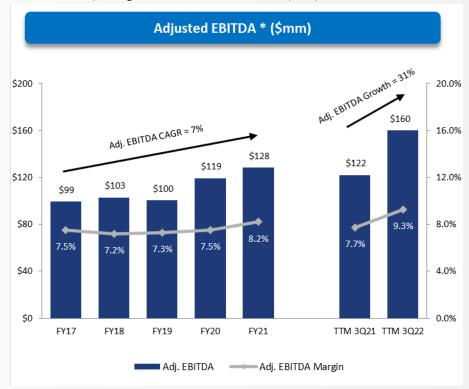
FYE March 31 / Trailing twelve months ended December 31, 2021, unaudited



^{*} See Non-GAAP Financial Information. EPS and non-GAAP EPS have been retroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

- + Adjusted EBITDA represents net earnings before interest expense, depreciation and amortization, share based compensation, acquisition and integration expenses, provision for income taxes, and other income. Interest on notes payable and depreciation expense presented within cost of sales represent operating expenses of financing segment, as such they are not added back to net earnings.
- + From FY17 to FY21, adjusted EBITDA increased at a compounded annual rate of 7%.
- + Adjusted EBITDA margin increased from 7.5% to 8.2% from FY17 to FY21.

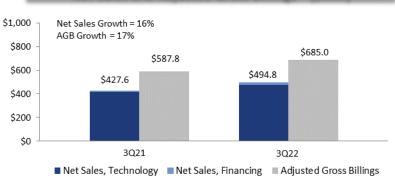
FYE March 31 / Trailing twelve months ended December 31, 2021, unaudited



^{*} See Non-GAAP Financial Information

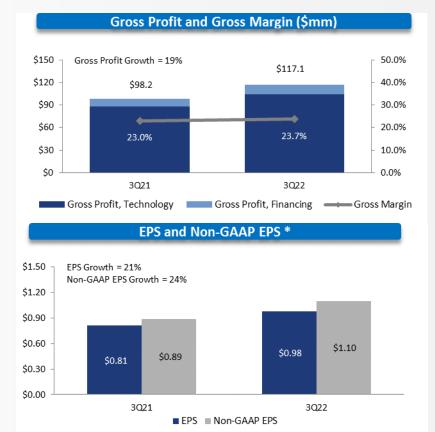
Q3 FY22 Financial Results





Net Earnings and Non-GAAP Net Earnings * (\$mm)





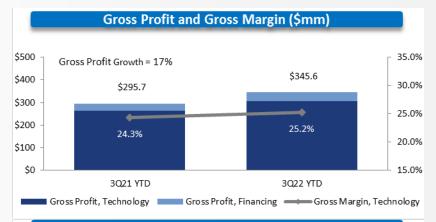
Q3 FY22 YTD Financial Results

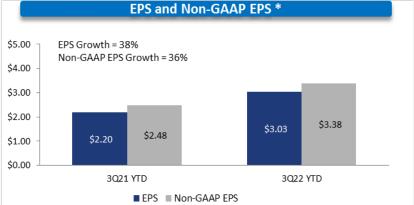
Net Sales and Adjusted Gross Billings * (\$mm)



Net Earnings and Non-GAAP Net Earnings * (\$mm)

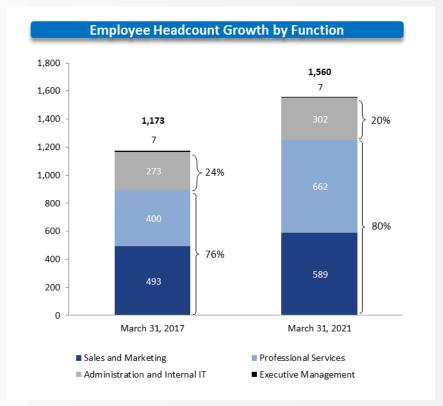






Growing Customer Facing Personnel

- Acquiring consultative sales professionals to bring successful business outcomes to our customers.
- + Focused on growing engineering talent in cloud, security, and digital infrastructure.
- + Customer facing personnel increased by 358 from FY17 to FY21, which represented 93% of the total increase in headcount.
- + Leveraging our operational infrastructure as we expand.



Strong Balance Sheet

- + \$106 million in cash and equivalents
- Financing portfolio of \$188 million,
 representing investments in leases and notes
- Portfolio monetization can be utilized to raise additional cash
- \$375 million credit limit with Wells Fargo
 Commercial Distribution Finance, LLC
 (WFCDF)
- + ROIC 13.2% for the twelve months ended

 December 31, 2021¹

\$ in millions

Assets	Dece	mber 31, 2021	Marc	h 31, 2021
Cash and equivalents	\$	106	\$	130
Accounts receivable		561		433
Inventory		148		70
Financing investments		188		196
Goodwill & other intangibles		156		165
Property & equipment, deferred costs and other		96		83
Total assets	\$	1,255	\$	1,077
		-		
Liabilities				
Accounts payable	\$	320	\$	264
Recourse notes payable		59		18
Non-recourse notes payable		44		56
Otherliabilities		193		177
Total liabilities	\$	616	\$	515
Shareholders' Equity				
Equity		639		562
Total liabilities & equity	\$	1,255	\$	1,077

¹ See details in Appendix – Return on Invested Capital

Customized Solutions. Measurable Results.

Positioned squarely at the forefront of today's most transformative technologies, ePlus' solutions, services, and financing expertise help organizations imagine, implement, and achieve more from technology.

Q & A











Emerging

Services

Financial and Consumption Models





Non-GAAP Financial Information

		Year Ended March 31,										TTM Ended December 31,				
		2021		2020		2019		2018		2017		2021		2020		
Technology segment net sales [1]	\$	1,507,954	\$	1,530,138	\$	1,329,520	\$	1,372,765	\$	1,294,937	\$	1,645,435	\$	1,529,410		
Costs incurred related to sales of third-party maintenance,																
software assurance and subscirption/SaaS licenses, and se	rvi	755,911		697,747		589,475		526,920		485,480		865,309		720,003		
Adjusted gross billings	\$	2,263,865	\$	2,227,885	\$	1,918,995	\$	1,899,685	\$	1,780,417	\$	2,510,744	\$	2,249,413		
Net earnings	\$	74,397	\$	69,082	\$	63,192	\$	55,122	\$	50,556	\$	96,908	\$	72,090		
Provision for income taxes		32,509		26,877		23,038		28,769		35,556		38,621		29,396		
Depreciation and amortization [2]		13,951		14,156		11,824		9,921		7,252		15,327		13,489		
Share based compensation		7,167		7,954		7,244		6,464		6,025		7,095		7,360		
Acquisition and integration expense		271		1,676		1,813		2,150		278		39		169		
Interest and financing costs [3]		521		294		-		-		-		948		560		
Other (income) expense [4]		(571)		(680)		(6,696)		348		(380)		901		(863)		
Adjusted EBITDA	\$	128,245	\$	119,359	\$	100,415	\$	102,774	\$	99,287	\$	159,839	\$	122,201		
Adjusted EBITDA margin	_	8.2%		7.5%	=	7.3%		7.2%		7.5%	_	9.3%		7.7%		

\$ in thousands

^[1] Amounts for 2018 and 2017 have been adjusted to reflect the adoption of Accounting Standards Codification Topic 606, Revenue from Contracts with Customers.

^[2] Amount excludes depreciation related to the financing segment.

^[3] Amount excludes interest on notes payable from our financing segment.

^[4] Other income, interest income, and foreign currency transaction gains and losses.

Non-GAAP Financial Information

\$ in thousands, except per share information

		Year Ended March 31,										TTM Ended December 31,				
	_	2021 2020			2019			2018		2017	2021		2020			
GAAP: Earnings before tax	\$	106,906	\$	95,959	\$	86,230	\$	83,891	\$	86,112	\$	135,529	\$	101,486		
Share based compensation		7,167		7,954		7,244		6,464		6,025		7,095		7,360		
Acquisition and integration expense		271		1,676		1,813		2,150		278		39		169		
Acquisition related amortization expense [1]		9,116		9,217		7,423		5,978		4,000		10,584		8,650		
Other (income) expense [2]		(571)		(680)		(6,696)		348		(380)		901		(863)		
Non-GAAP: Earnings before taxes		122,889		114,126		96,014		98,831		96,035	·	154,148		116,802		
GAAP: Provision for income taxes		32,509		26,877		23,038		28,769		35,556		38,621		29,396		
Share based compensation		2,188		2,218		1,988		1,866		1,709		2,061		2,103		
Acquisition and integration expense		78		490		522		621		79		13		49		
Acquisition related amortization expense [1]		2,730		2,487		1,916		1,598		938		3,030		2,405		
Other (income) expense [2]		(143)		(200)		(1,702)		101		(108)		275		(256)		
Re-measurement of deferred taxes [3]		-		-		-		1,654		-		-		-		
Adjustment to U.S. federal income tax rate to 21%		-		-		-		(7,635)		(11,650)		-		-		
Tax benefit (expense) on restricted stock		(40)		87		672		1,444		514		317		(40)		
Non-GAAP: Provision for income taxes		37,322		31,959		26,434		28,418		27,038		44,317		33,657		
Non-GAAP: Net earnings	\$	85,567	\$	82,167	\$	69,580	\$	70,413	\$	68,997	\$	109,831	\$	83,145		
GAAP: Net earnings per common share – diluted [4]	\$	2.77	\$	2.57	\$	2.33	\$	1.97	\$	1.80	\$	3.60	\$	2.69		
Share based compensation		0.19		0.21		0.18		0.17		0.15		0.18		0.19		
Acquisition and integration expense		0.01		0.05		0.04		0.05		0.01		-		-		
Acquisition related amortization expense [1]		0.23		0.25		0.19		0.16		0.11		0.29		0.23		
Other (income) expense [2]		(0.01)		(0.02)		(0.16)		0.01		(0.01)		0.02		(0.01)		
Re-measurement of deferred taxes [3]		-		-		-		(0.06)		-		-		-		
Adjustment to U.S. federal income tax rate to 21%		-		-		-		0.27		0.42		-		-		
Tax benefit (expense) on restricted stock		-				(0.02)		(0.05)		(0.02)		(0.01)		0.01		
Total non-GAAP adjustments — net of tax	\$	0.42	\$	0.49	\$	0.23	\$	0.55	\$	0.66	\$	0.48	\$	0.42		
Non-GAAP: Net earnings per common share – diluted [4]	\$	3.19	\$	3.06	\$	2.56	\$	2.52	\$	2.46	\$	4.08	\$	3.11		

^[1] Amount consists of amortization of intangible assets from acquired businesses.

^[2] Other income, interest income, and foreign currency transaction gains and losses.

^[3] Tax expense for the re-measurement of U.S. deferred income tax assets and liabilities at 21% federal income tax rate for U.S. operations.

^[4] Per share information has been reroactively adjusted to reflect the two-for-one stock split on December 13, 2021.

Non-GAAP Financial Information

\$ in thousands, except per share information

	Thr	ee Months En	ded Dec	Nine Months Ended December 31,						
		2021		2020	_	2021		2020		
Technology segment net sales	\$	476,975	\$	415,570	\$	1,313,634	\$	1,176,153		
Costs incurred related to sales of third-party maintenance,										
software assurance and subscirption/SaaS licenses, and services		208,056		172,255		668,528		559,130		
Adjusted gross billings	\$	685,031	\$	587,825	\$	1,982,162	\$	1,735,283		
Net earnings	\$	26,424	\$	21,638	\$	81,355	\$	58,844		
Provision for income taxes		9,486		8,438		31,108		24,996		
Depreciation and amortization [1]		3,597		3,143		11,376		10,000		
Share based compensation		1,780		1,756		5,355		5,427		
Acquisition and integration expense		-		233		-		232		
Interest and financing costs [2]		335		-		693		266		
Other (income) expense [3]		175		(813)		377		(1,095)		
Adjusted EBITDA	\$	41,797	\$	34,395	\$	130,264	\$	98,670		
Adjusted EBITDA margin		8.4%		8.0%		9.5%		8.1%		
GAAP: Earnings before tax	\$	35,910	\$	30,076	\$	112,463	\$	83,840		
Share based compensation		1,780		1,756		5,355		5,427		
Acquisition and integration expense		-		233				232		
Acquisition related amortization expense [3]		2,497		1,986		7,854		6,386		
Other (income) expense [2]		175		(813)		377		(1,095)		
Non-GAAP: Earnings before taxes		40,362		33,238		126,049		94,790		
GAAP: Provision for income taxes		9,486		8,438		31,108		24,996		
Share based compensation		470		493		1,494		1,621		
Acquisition and integration expense		-		65		-		65		
Acquisition related amortization expense [3]		649		541		2,156		1,856		
Other (income) expense [2]		46		(228)		104		(314)		
Tax benefit (expense) on restricted stock		-		-		317		(40)		
Non-GAAP: Provision for income taxes		10,651		9,309		35,179		28,184		
Non-GAAP: Net earnings	\$	29,711	\$	23,929	\$	90,870	\$	66,606		
GAAP: Net earnings per common share – diluted	\$	0.98	\$	0.81	\$	3.03	\$	2.20		
Share based compensation		0.05		0.05		0.14		0.14		
Acquisition related amortization expense [3]		0.07		0.05		0.21		0.16		
Other (income) expense [2]		-		(0.02)		0.01		(0.02)		
Tax benefit (expense) on restricted stock		-				(0.01)		-		
Total non-GAAP adjustments — net of tax	\$	0.12	\$	0.08	\$	0.35	\$	0.28		
Non-GAAP: Net earnings per common share – diluted	\$	1.10	\$	0.89	\$	3.38	\$	2.48		

[1] Amount excludes depreciation related to the financing segment.

[3] Other income, interest income, and foreign currency transaction gains and losses.

^[2] Amount excludes interest on notes payable from our financing segment.

Return on Invested Capital

\$ in thousands

				TTM Ended December 31,										
		2021	2020		2019		2018		2017		2021			2020
<u>Numerator</u>	-		•				•							
Operating income	\$	106,335	\$	95,279	\$	79,534	\$	84,239	\$	85,732	\$	136,430	\$	100,623
Less: Taxes [1]		(32,326)		(26,678)		(21,236)		(28,894)		(35,407)		(38,842)		(29,150)
Net operating profit after taxes	\$	74,009	\$	68,601	\$	58,298	\$	55,345	\$	50,325	\$	97,588	\$	71,473
<u>Denominator</u>														
Recourse notes payable	\$	18,108	\$	37,256	\$	28	\$	1,343	\$	908	\$	58,793	\$	-
Non-recourse notes payable		56,061		35,502		48,619		50,935		36,516		43,585		68,333
Total stockholders' equity		562,410		486,145		424,253		372,603		345,918		639,297		545,009
Total invested capital	\$	636,579	\$	558,903	\$	472,900	\$	424,881	\$	383,342	\$	741,675	\$	613,342
Return on invested capital		11.6%		12.3%		12.3%		13.0%	_	13.1%		13.2%		11.7%

^[1] Based on the effective income tax rates.



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