

Safe Harbor Statement



Statements in this presentation that are not historical facts may be deemed to be "forward-looking statements." Actual and anticipated future results may vary materially due to certain risks and uncertainties, including, without limitation, possible adverse effects resulting from national and international political instability fostering uncertainty and volatility in the global economy including an economic downturn, an increase in tariffs or adverse changes to trade agreements, exposure to fluctuations in foreign currency rates, interest rates, and downward pressure on prices; the duration and impact of the COVID-19 pandemic and the efficacy of vaccine roll-outs, which could materially, adversely affect our financial condition and results of operations and has resulted worldwide in governmental authorities imposing numerous unprecedented measures to try to contain the virus that has impacted and may further impact our workforce and operations, the operations of our customers, and those of our respective vendors, suppliers and partners; serious natural disruptions or catastrophic events, as well as extreme weather events; reduction of vendor incentive programs; restrictions on our access to capital necessary to fund our operations; significant adverse changes in, reductions in, or losses of relationships with our largest volume customer or one or more of our large volume customers or vendors; our ability to implement comprehensive plans for the integration of sales forces, cost containment, asset rationalization, systems integration and other key strategies; our ability to secure our own and our customers' electronic and other confidential information and remain secure during a cyber-security attack; a possible decrease in the capital spending budgets of our customers or a decrease in purchases from us; uncertainty regarding the phase out of LIBOR may negatively affect our operating results; changes to our senior management team and/or failure to successfully implement succession plans; disruptions or a security breach in our or our vendors' or suppliers' IT systems and data and audio communications networks, supply chains or other systems; the possibility of additional goodwill impairment charges; the demand for and acceptance of, our products and services; our ability to adapt our services to meet changes in market developments; our ability to adapt to changes in the IT industry and/or rapid changes in product offerings, including the proliferation of the cloud. infrastructure as a service and software as a service; maintaining and increasing advanced professional services by recruiting and retaining highly skilled, competent personnel, and vendor certifications; our ability to realize our investment in leased equipment; reliance on third-parties to perform some of our service obligations to our customers; our ability to protect our intellectual property; our ability to successfully perform due diligence and integrate acquired businesses; the creditworthiness of our customers; our ability to raise capital and obtain non-recourse financing for our transactions; our ability to reserve adequately for credit losses; the impact of competition in our markets; our failure to comply with public sector contracts or applicable laws or regulations; and other risks or uncertainties detailed in the Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2020 and other periodic filings with the Securities and Exchange Commission and available at the SEC's website at http://www.sec.gov.

We wish to caution you that these factors could affect our financial performance and could cause actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in any current statements. All information set forth in this presentation is current as of the date of this presentation and ePlus undertakes no duty or obligation to update this information.



Mark Marron

Chief Executive Officer

ePlus at a Glance

- Leading provider of technology solutions focused on cloud, security, and digital infrastructure
- + Technology partners include Cisco, Dell Technologies, HPE, NetApp, Palo Alto Networks and VMware
- + FY20 adjusted gross billings: \$2.2 billion
 - 9% CAGR FY16-FY20
- + FY20 net sales: \$1.6 billion
 - 7% CAGR FY16-FY20
- + FY20 services revenue: \$193 million
 - 26% CAGR FY17-FY20
- + FY20 EPS: \$5.15
 - 14% CAGR FY16-FY20
- + Headquarters: Herndon, Virginia
- + Presence in 35+ office locations in the U.S., Europe, and Asia-Pac
- + 1,586 employees as of December 31, 2020





Experienced Leadership Team





Mark Marron Chief Executive Officer Joined ePlus in 2005 35+ Years of Experience



Elaine Marion Chief Financial Officer Joined ePlus in 1998 25+ Years of Experience



Darren Raiguel Chief Operating Officer, President of ePlus Technology, inc. Joined ePlus in 1997 25+ Years of Experience



Dan **Farrell** Senior Vice President. National Professional Services Joined ePlus in 2010 35+ Years of Experience



Parkhurst Senior Vice President, Corporate Development Joined ePlus in 1991 30+ Years of Experience

Kley



Erica Stoecker General Counsel Joined ePlus in 2001 20+ Years of Experience



Doug King Chief Information Officer Joined ePlus in 2018 20+ Years of Experience



Steve Mencarini Senior Vice President, **Business Operations** Joined ePlus in 1997 40+ Years of Experience



Ken Farber President. ePlus Software, LLC Joined ePlus in 2001 30+ Years of Experience

Where technology means more.



Helping customers use technology to successfully navigate business challenges is at the center of everything we do.



ePlus Forward Focused Solutions









DATA CENTER



NETWORKING



COLLABORATION



- ✓ Cloud Consulting
- ✓ Cloud Hosted Services
- ✓ Public Cloud (AWS. Azure, Google)
- ✓ Cloud Managed Services
- ✓ Multi Cloud Solutions
- ✓ Cost Optimization

- ✓ Hyper Converged
- ✓ Backup & Disaster Recovery
- ✓ Hosting / Co-location

- ✓ Software Defined.
- ✓ SD-WAN
- ✓ Service Provider
- ✓ Mobility / Wireless

- ✓ Voice & Video Calling
- ✓ Real-Time Messaging & Meetings
- ✓ Video Conferencing
- ✓ Contact Center

- ✓ Big Data

SECURITY

- ✓ Threat Prevention & Detection
- ✓ Security Operations & Analytics
- ✓ Security Managed Services
- ✓ Security Advisory Services

SERVICES

- ✓ Managed
- On Demand Services

- ✓ Integration Services
- ✓ Enhanced Maintenance Support
- ✓ Staffing Solutions
- Management

- ✓ Vendor Programs
- ✓ Software
- ✓ Device-as-a-Service

FINANCING



COVID-19 Impact

- Majority of workforce at home since mid-March, no material impact on operations
- Onsite personnel conforming to customer/partner requirements and local ordinances
- Future IT spending is impacted by general economic trends
- Solution set easily pivoted to fulfill customer needs for remote workforce enablement and related security
- Built specific solutions for the new hybrid atwork/remote-workforce model
- Created internal, inter-disciplinary Pandemic Response Team to enable, monitor, and manage ePlus business operations strategy and remote workforce

The CIO Today: Unpredictability from COVID causes a heightened focus on:



Cloud Acceleration



Collaboration



Remote Workforce Enablement



Security



Managed and Professional Services



AI: Analytics and Automation

"Infrastructure-led innovation is a new way of thinking among progressive I&O organizations. It is a strategy that helps stakeholders overcome business challenges and enable growth by using infrastructure technology and operational practices that enhance customer experiences and solutions."

-- Gartner, Inc., December 20, 2020 "Gartner Says Infrastructure-Led Innovation Will Drive Enterprise Resilience and Business Growth in a Post-Pandemic World"



Well Positioned within the IT Ecosystem



Our range of complex solutions and services places us in high end of the IT market



Expanding Footprint

Resources to implement locally and globally

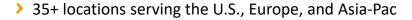


REGIONAL OFFI

SALES OFFICES

MANAGED SERVICES CENT

INTEGRATION CENTE



- > 24/7/365 managed services operations and integration centers strategically placed throughout the U.S.
- > 650+ technical and support resources certified by the top IT manufacturers in the world



Targeted M&A Strategy with Track Record of Success





- + December 2020
- + Upstate New York and the Northeast
- + Collaboration, AI, cloud, audio visual, data center, staffing



- + May 2017
- Cloud-based services, solutions and DevOps
- + Offices in Milpitas, CA and India



- + August 2019
- + Southern and Western Virginia
- + New customers, SLED focus, and managed services



- + December 2016 (division of CCI)
- + Minneapolis, MN Cisco VAR
- + New geography and customers



- + January 2019
- + Southern and central Virginia
- + Security managed services and consulting, helpdesk, staffing; new customers



- + December 2015
- + UK location to serve UK and global customers
- + Expand security offerings



- + September 2017
- + Chicago and Indianapolis data centers
- + New geography and customers



- + August 2014
- + Sacramento, CA Cisco VAR, largest Cisco VAR to State
- + Grow western SLED business

Independent Provider with Deep Strategic Relationships



SELECT STRATEGIC PARTNERS



Excellent channel partner for ePlus, representing 40% of technology segment net sales 1 All core products plus data center, collaboration, security, enterprise software, and lifecycle services







ePlus holds over 600 active certifications in Cisco technologies







Hewlett Packard

Converged infrastructure, enterprise storage, networking and virtualization

Cloud, server and storage solutions









NetApp Star Partner and Professional Services Partner Network storage (including All Flash Data Storage arrays) and services focused

applications, file server consolidation, private and public cloud









BACKUP

ePlus professionals maintain a variety of Dell Technologies engineering certifications Client, servers, networking, services, and storage including the legacy EMC offerings







Cloud, data center, virtual infrastructure solutions and the remainder of their portfolio **vm**ware

ADDITIONAL CATEGORY SPECIFIC PARTNERS

EMERGING SECURITY **~** netskope











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VeeaM













¹Based on the year ended March 31, 2020

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Broad and Diverse Customer Base







A Commitment to Corporate Social Responsibility







































Why ePlus



Technology evolves quickly, and every new development exposes our customers to new opportunities and new challenges. ePlus is the partner that can help them navigate with confidence and agility.



"Do what it takes" dedication

Long-term view and enduring commitment extending well beyond the transaction



Industry-leading consultative expertise

Capability to help customers better understand their evolving business environment



Comprehensive offerings

Transformative technology solutions designed to deliver measurable business outcomes



Proven processes & methodologies

Up-front assessments, followed by design and architecture, deployment and implementation, managed services, professional services, and staffing



Highly-accessible, consumptionbased solutions

Enable future success and better position our customers for tomorrow's needs





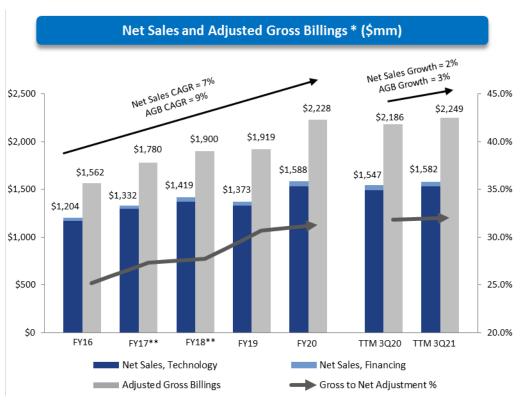
Elaine Marion

Chief Financial Officer

- + Operations are conducted through two segments. The technology segment sells information technology products, software and services, while the financing segment provides lease and financing solutions.
- + The majority of our net sales are derived from our technology segment, representing 96% of revenues in FY20.
- + From FY16 to FY20, adjusted gross billings and net sales have increased at a compound annual rate of 9% and 7%, respectively, as the gross to net adjustment has increased from 25.2% to 31.3% of the adjusted gross billings.

FYE March 31 / Trailing twelve months ended December 31, 2020 unaudited





^{*} See Non-GAAP Financial Information

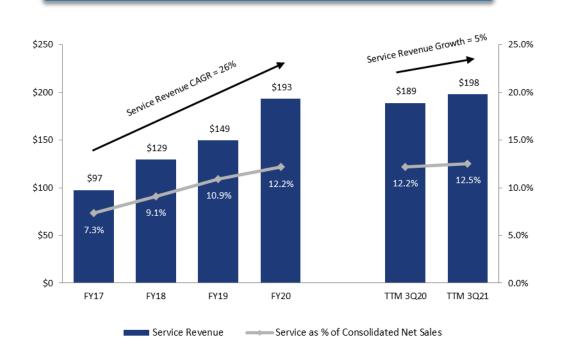
^{**} Amounts for FY18 and FY17 have been adjusted to reflect the adoption of Topic 606.

- Service revenue includes professional services, managed services, and staffing services.
- + From FY17 to FY20, service revenue has increased at a compound annual rate of 26%.
- + Service revenue as a percentage of net sales grew from 7.3% in FY17 to 12.2% in FY20.

FYE March 31 / Trailing twelve months ended December 31, 2020 unaudited



Service Revenue (\$mm)

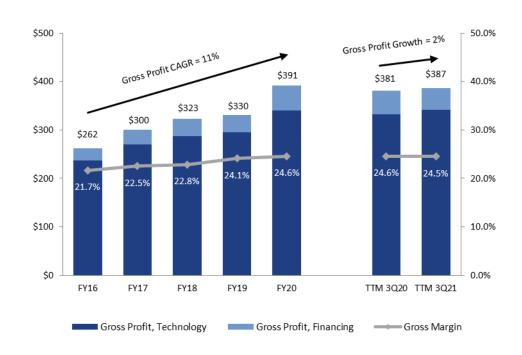


- Consolidated gross profit increased at a compounded annual rate of 11% from FY16 to FY20. Technology segment represented 87% of our total gross profit in FY20.
- + Consolidated gross margin has increased from 21.7% in FY15 to 24.6% in FY20.
- Technology segment gross margin has increased from 20.3% in FY16 to 22.3% in FY20, as services capabilities continued to expand.

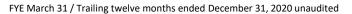
FYE March 31 / Trailing twelve months ended December 31, 2020 unaudited



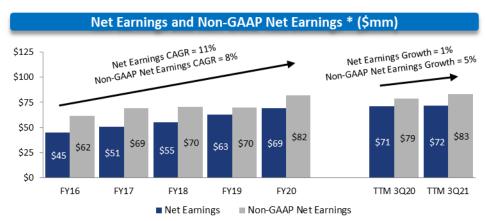
Gross Profit and Gross Margin (\$mm)

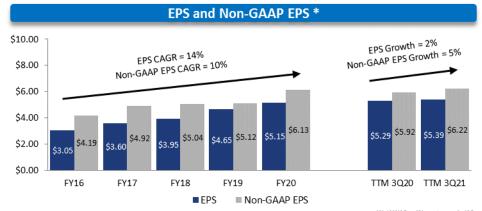


- + From FY16 to FY20, net earnings increased at a compounded annual rate of 11% as a result of focusing on revenue and gross profit growth.
- + EPS and non-GAAP EPS CAGR were 14% and 10%, respectively, from FY16 to FY20.
- + Non-GAAP EPS excluded other income (expense), share based compensation, and acquisition and integration expenses, and the related tax effects; and the tax (benefit) expense due to the remeasurement of our deferred tax assets and liabilities at the new U.S. tax rate, and an adjustment to our tax expense in FY16 through FY18 assuming a 21% U.S. federal statutory income tax rate for U.S. operations.







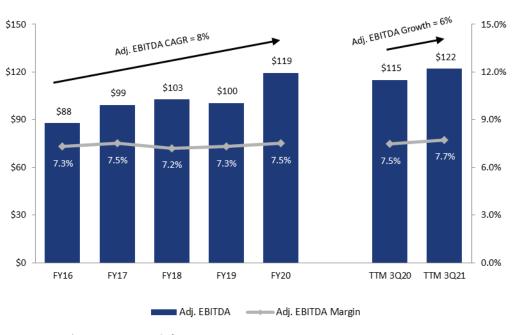


- + Adjusted EBITDA represents net earnings before interest expense, depreciation and amortization, share based compensation, acquisition and integration expenses, provision for income taxes, and other income. Interest on notes payable and depreciation expense presented within cost of sales represent operating expenses of financing segment, as such they are not added back to net earnings.
- + From FY16 to FY20, adjusted EBITDA increased at a compounded annual rate of 8%.
- + Adjusted EBITDA margin increased from 7.3% to 7.5% from FY16 to FY20.



FYE March 31 / Trailing twelve months ended December 31, 2020 unaudited

Adjusted EBITDA * (\$mm)

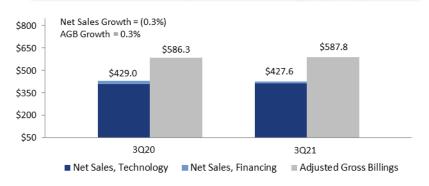


^{*} See Non-GAAP Financial Information

Q3 FY21 Financial Results



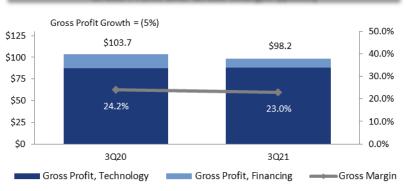
Net Sales and Adjusted Gross Billings * (\$mm)



Net Earnings and Non-GAAP Net Earnings * (\$mm)



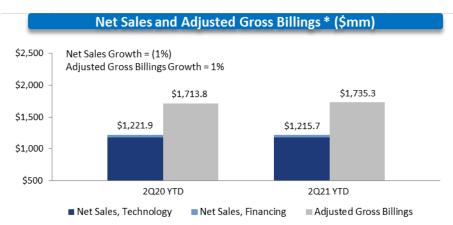
Gross Profit and Gross Margin (\$mm)



EPS and Non-GAAP EPS *

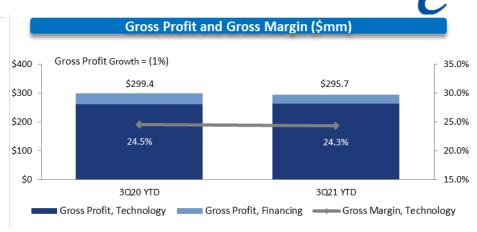


Q3 FY21 YTD Financial Results



Net Earnings and Non-GAAP Net Earnings * (\$mm)





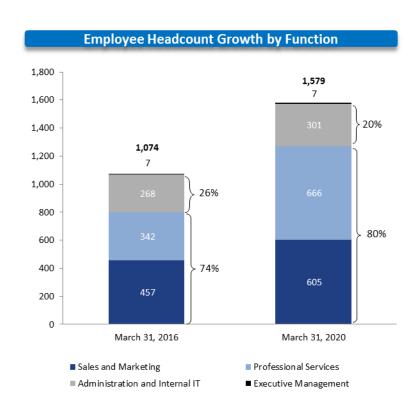
EPS and Non-GAAP EPS *



Growing Customer Facing Personnel



- Acquiring consultative sales professionals to bring successful business outcomes to our customers.
- + Focused on growing engineering talent in cloud, security, and digital infrastructure.
- + Customer facing personnel increased by 472 from FY16 to FY20, which represented 93% of the total increase in headcount.
- + Leveraging our operational infrastructure as we expand.



Strong Balance Sheet

 e^{\dagger}

- + \$86 million in cash and equivalents
- Financing portfolio of \$214 million,
 representing investments in leases and notes
- Portfolio monetization can be utilized to raise additional cash
- \$275 million credit limit with Wells Fargo
 Commercial Distribution Finance, LLC
 (WFCDF)
- + ROIC 11.7% for the twelve months ended

 December 31, 2020 ¹

\$ in millions

Assets	Decem	ber 31, 2020	Marc	h 31, 2020
Cash and equivalents	\$	86	\$	86
Accounts receivable		495		412
Inventory		81		50
Financing investments		214		144
Goodwill & other intangibles		169		153
Property & equipment , deferred costs and other		81		64
Total assets	\$	1,126	\$	909
Liabilities				
Accounts payable	\$	336	\$	210
Recourse notes payable		-		37
Non-recourse notes payable		68		36
Other liabilities		177		140
Total liabilities	\$	581	\$	423
Shareholders' Equity				
Equity		545		486
Total liabilities & equity	\$	1,126	\$	909

 $^{^{\}rm 1}$ See details in Appendix – Return on Invested Capital

Customized Solutions. Measurable Results.

Positioned squarely at the forefront of today's most transformative technologies, ePlus' solutions, services, and financing expertise help organizations imagine, implement, and achieve more from technology.

Q & A











Emerging

Services

Financial and Consumption Models





e^{*}

Non-GAAP Financial Information

\$ in thousands

	Year Ended March 31,										TTM Ended December 31,				
	2020		2019		2018		2017		2016		2020		2019		
Technology segment net sales [1]	\$ 1,530,138	\$	1,329,520	\$	1,372,765	\$	1,294,937	\$	1,169,065	\$	1,529,410	\$	1,490,058		
Costs incurred related to sales of third-party maintenance,															
software assurance and subscirption/SaaS licenses, and services	697,747		589,475		526,920		485,480		393,126		720,003		696,088		
Adjusted gross billings	\$ 2,227,885	\$	1,918,995	\$	1,899,685	\$	1,780,417	\$	1,562,191	\$	2,249,413	\$	2,186,146		
Net earnings	\$ 69,082	\$	63,192	\$	55,122	\$	50,556	\$	44,747	\$	72,090	\$	70,888		
Provision for income taxes	26,877		23,038		28,769		35,556		31,004		29,396		27,451		
Depreciation and amortization [2]	14,156		11,824		9,921		7,252		5,548		13,489		14,241		
Share based compensation	7,954		7,244		6,464		6,025		5,711		7,360		7,847		
Acquisition and integration expense	1,676		1,813		2,150		278		681		169		1,480		
Interest and financing costs [3]	294		-		-		-		-		560		-		
Other (income) expense [4]	(680)		(6,696)		348		(380)		-		(863)		(6,468)		
Adjusted EBITDA	\$ 119,359	\$	100,415	\$	102,774	\$	99,287	\$	87,691	\$	122,201	\$	115,439		
Adjusted EBITDA margin	7.5%		7.3%		7.2%		7.5%		7.3%		7.7%		7.5%		

^[1] Amounts for 2018 and 2017 have been adjusted to reflect the adoption of Accounting Standards Codification Topic 606, Revenue from Contracts with Customers.

^[2] Amount excludes depreciation related to the financing segment.

^[3] Amount excludes interest on notes payable from our financing segment.

^[4] Other income, interest income, and foreign currency transaction gains and losses.

$e^{\scriptscriptstyle{\scriptscriptstyle +}}$

Non-GAAP Financial Information

\$ in thousands, except per share information

	Year Ended March 31,									TTM Ended December 31,			
	2020		2019		2018		2017		2016		2020		2019
GAAP: Earnings before tax	\$ 95,959	\$	86,230	\$	83,891	\$	86,112	\$	75,751	\$	101,486	\$	98,339
Share based compensation	7,954		7,244		6,464		6,025		5,711		7,360		7,847
Acquisition and integration expense	1,676		1,813		2,150		278		681		169		1,480
Acquisition related amortization expense [1]	9,217		7,423		5,978		4,000		2,917		8,650		9,341
Other (income) expense [2]	(680)		(6,696)		348		(380)		-		(863)		(6,468)
Non-GAAP: Earnings before taxes	 114,126	-	96,014		98,831		96,035		85,060	-	116,802		110,539
GAAP: Provision for income taxes	26,877		23,038		28,769		35,556		31,004		29,396		27,451
Share based compensation	2,218		1,988		1,866		1,709		1,581		2,103		2,190
Acquisition and integration expense	490		522		621		79		188		49		442
Acquisition related amortization expense [1]	2,487		1,916		1,598		938		807		2,405		2,511
Other (income) expense [2]	(200)		(1,702)		101		(108)		-		(256)		(1,638)
Re-measurement of deferred taxes [3]	-		-		1,654		-		-		-		-
Adjustment to U.S. federal income tax rate to 21%	-		-		(7,635)		(11,650)		(10,040)		-		-
Tax benefit on restricted stock	87		672		1,444		514		-		(40)		87
Non-GAAP: Provision for income taxes	 31,959		26,434		28,418		27,038		23,540		33,657		31,043
Non-GAAP: Net earnings	\$ 82,167	\$	69,580	\$	70,413	\$	68,997	\$	61,520	\$	83,145	\$	79,496
GAAP: Net earnings per common share – diluted	\$ 5.15	\$	4.65	\$	3.95	\$	3.60	\$	3.05	\$	5.39	\$	5.29
Share based compensation	0.43		0.38		0.33		0.31		0.28		0.40		0.42
Acquisition and integration expense	0.09		0.09		0.11		0.01		0.03		0.01		0.07
Acquisition related amortization expense [1]	0.51		0.40		0.32		0.22		0.14		0.46		0.51
Other (income) expense [2]	(0.04)		(0.35)		0.01		(0.02)		-		(0.04)		(0.36)
Re-measurement of deferred taxes [3]	-		-		(0.12)		-		-		-		-
Adjustment to U.S. federal income tax rate to 21%	-		-		0.54		0.84		0.69		-		-
Tax benefit on restricted stock	(0.01)		(0.05)		(0.10)		(0.04)		-		-		(0.01)
Total non-GAAP adjustments – net of tax	\$ 0.98	\$	0.47	\$	1.09	\$	1.32	\$	1.14	\$	0.83	\$	0.63
Non-GAAP: Net earnings per common share – diluted	\$ 6.13	\$	5.12	\$	5.04	\$	4.92	\$	4.19	\$	6.22	\$	5.92

^[1] Amount consists of amortization of intangible assets from acquired businesses.

^[2] Other income, interest income, and foreign currency transaction gains and losses.

^[3] Tax expense for the re-measurement of U.S. deferred income tax assets and liabilities at 21% federal income tax rate for U.S. operations.

Non-GAAP Financial Information

\$ in thousands, except per share information

	Th	ree Months Er	Nine Months Ended December 31,						
		2020		2019		2020		2019	
Technology segment net sales	\$	415,570	\$	410,628	\$	1,176,153	\$	1,176,881	
Costs incurred related to sales of third-party maintenance,									
software assurance and subscirption/SaaS licenses, and services		172,255		175,680		59,130		536,874	
Adjusted gross billings	\$	587,825	\$	586,308	\$	1,235,283	\$	1,713,755	
Net earnings	\$	21,638	\$	19,550	\$	58,844	\$	55,836	
Provision for income taxes		8,438		7,712		24,996		22,477	
Depreciation and amortization [1]		3,143		3,647		10,000		10,667	
Share based compensation		1,756		1,944		5,427		6,021	
Acquisition and integration expense		233		-		232		1,739	
Interest and financing costs [2]		-		-		266		-	
Other (income) expense [3]		(813)		(997)		(1,095)		(912)	
Adjusted EBITDA	\$	34,395	\$	31,856	\$	98,670	\$	95,828	
Adjusted EBITDA margin		8.0%		7.4%		8.1%		7.8%	
GAAP: Earnings before tax	\$	30,076	Ś	27,262	Ś	83,840	\$	78,313	
Share based compensation	*	1,756	*	1,944	*	5,427	*	6,021	
Acquisition and integration expense		233		-,		232		1,739	
Acquisition related amortization expense [3]		1,986		2,421		6,386		6,953	
Other (income) expense [2]		(813)		(997)		(1,095)		(912)	
Non-GAAP: Earnings before taxes		33,238		30,630		94,790		92,114	
GAAP: Provision for income taxes		8,438		7,712		24,996		22,477	
Share based compensation		493		553		1,621		1,736	
Acquisition and integration expense		65		-		65		506	
Acquisition related amortization expense [3]		541		668		1,856		1,938	
Other (income) expense [2]		(228)		(283)		(314)		(258)	
Tax benefit on restricted stock		<u> </u>		39		(40)		87	
Non-GAAP: Provision for income taxes		9,309		8,689		28,184		26,486	
Non-GAAP: Net earnings	\$	23,929	\$	21,941	\$	66,606	\$	65,628	
GAAP: Net earnings per common share – diluted	\$	1.62	\$	1.46	\$	4.39	\$	4.16	
Share based compensation		0.10		0.10		0.29		0.32	
Acquisition and integration expense		0.01		-		0.01		0.09	
Acquisition related amortization expense [3]		0.10		0.14		0.33		0.38	
Other (income) expense [2]		(0.04)		(0.05)		(0.05)		(0.05)	
Tax benefit on restricted stock		-		(0.01)		-		(0.01)	
Total non-GAAP adjustments – net of tax	\$	0.17	\$	0.18	\$	0.58	\$	0.73	
Non-GAAP: Net earnings per common share – diluted	\$	1.79	\$	1.64	\$	4.97	\$	4.89	

^[1] Amount excludes depreciation related to the financing segment.
[2] Amount excludes interest on notes payable from our financing segment.

^[3] Other income, interest income, and foreign currency transaction gains and losses.
[4] Amount consists of amortization of intangible assets from acquired businesses.

e^{\dagger}

Return on Invested Capital

\$ in thousands

	Year Ended March 31,											TTM Ended December 31,					
		2020	2019		2018		2017			2016	2020			2019			
<u>Numerator</u>																	
Operating income	\$	95,279	\$	79,534	\$	84,239	\$	85,732	\$	75,751	\$	100,623	\$	91,871			
Less: Taxes [1]		(26,678)		(21,236)		(28,894)		(35,407)		(30,982)		(29,150)		(25,632)			
Net operating profit after taxes	\$	68,601	\$	58,298	\$	55,345	\$	50,325	\$	44,769	\$	71,473	\$	66,239			
<u>Denominator</u>																	
Recourse notes payable	\$	37,256	\$	28	\$	1,343	\$	908	\$	3,342	\$	-	\$	2,239			
Non-recourse notes payable		35,502		48,619		50,935		36,516		44,080		68,333		66,135			
Total stockholders' equity		486,145		424,253		372,603		345,918		318,878		545,009		472,486			
Total invested capital	\$	558,903	\$	472,900	\$	424,881	\$	383,342	\$	366,300	\$	613,342	\$	540,860			
Return on invested capital		12.3%		12.3%		13.0%		13.1%		12.2%		11.7%		12.2%			

^[1] Based on the effective income tax rates.

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